

Central Texas Doula Association

Membership Agreement

This Membership Agreement is entered into between the Central Texas Doula Association and the member as of joining and paying dues.

1. **Membership Term:**

a. The membership term shall commence on the date of acceptance by the Organization and shall continue for one year, and renews with membership dues yearly unless terminated earlier under the terms of this Agreement.

2. **Membership Benefits:**

a. As a member of CTDA, you are part of a sacred circle of doulas, devoted to the noble mission of supporting birthing individuals and families through the transformative journey of birth. Your membership entitles you to the following benefits:

i. Participation in organization events, workshops, and educational programs.

ii. Access to resources, materials, and professional development opportunities.

iii. Networking opportunities with other members and industry professionals.

iv. Listing in the Organization's directory of doulas (if applicable).

v. Discounts on Organization-sponsored events or products (if applicable).

3. **Membership Dues:**

a. The Member agrees to pay membership dues in the amount of \$40-100 annually, dependent on the tier selected per sliding scale.

b. Membership dues are payable in advance and are non-refundable, except as provided for in Section 5 (Termination of Membership).

4. **Eligibility for Membership**

a. Membership in the Central Texas Doula Association is a sacred privilege reserved for those who embody the essence of doula care. We welcome those who identify foremost as doulas and are passionately committed to serving birthing individuals and families with love and compassion.

b. Any Member found to be banned, blocked, or removed from a hospital, OB/GYN clinic or midwifery care will receive a review of the Scope of Practice and Code of Ethics and may be terminated from the organization, pending results of the review.

5. Code of Ethics and Scope of Practice:

a. The Member agrees to abide by the Organization's Code of Ethics and Scope of Practice, as outlined in the organization's governing documents.

b. The member agrees to work within the Scope of Practice and acknowledges failure to do so will result in termination of membership.

i. Members are required to notify the board of any additional training/certifications within 60 days of receiving them. This ensures all members operate transparently and protects them from being thought to be working out of scope, as some doulas have certifications that expand their scope.

c. Failure to comply with the Code of Ethics and Scope of Practice may result in disciplinary action, including suspension or termination of membership.

6. Termination of Membership:

a. Either party may terminate this Agreement upon written notice to the other party.

b. The Organization reserves the right to terminate or suspend the Member's membership for violations of the Code of Ethics or Scope of Practice, or for conduct deemed detrimental to the Organization's reputation or objectives.

c. Upon termination of membership, the Member shall forfeit all rights and privileges associated with membership in the Organization.

7. Confidentiality:

a. The Member acknowledges that they may have access to confidential information belonging to the Organization or its members, including but not limited to: direct communication between members, Facebook posts and comments, emails, etc.

b. The Member agrees to maintain the confidentiality of such information and not to disclose it to any third party without the Organization's prior written consent. Failure to do so may result in disciplinary action or termination of membership.

8. Entire Agreement:

a. This Agreement constitutes the entire understanding between the parties with respect to the subject matter hereof and supersedes all prior agreements and understandings, whether written or oral.